

Office of the Secretary of Defense  
EMPLOYER SUPPORT OF THE GUARD AND RESERVE

RECOGNIZES

**David Small**  
**Prudential Laney Real Estate**



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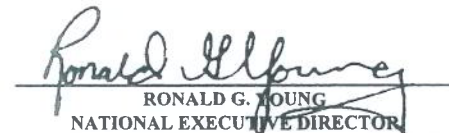


**PATRIOTIC EMPLOYER**

FOR CONTRIBUTING TO NATIONAL SECURITY AND PROTECTING  
LIBERTY AND FREEDOM BY SUPPORTING EMPLOYEE PARTICIPATION  
IN AMERICA'S NATIONAL GUARD AND RESERVE FORCE

  
JAMES G. REBHOLZ  
NATIONAL CHAIR

EMPLOYER SUPPORT OF THE GUARD AND RESERVE

  
RONALD G. YOUNG  
NATIONAL EXECUTIVE DIRECTOR

EMPLOYER SUPPORT OF THE GUARD AND RESERVE